

Adullam Homes Housing Association Limited

Statement on Safeguarding



Safeguarding means protecting people's health, wellbeing and human rights, and enabling them to live free from harm, abuse and neglect. Adullam is committed to safeguarding and protecting from harm the children, young people and vulnerable adults that may use or come into contact with our services. Adullam believes that effective safeguarding is fundamental to the delivery of high quality services that achieve our mission and values and also expects its staff (temporary or permanent) and volunteers to share this commitment.

Governance

Adullam's Board is ultimately accountable for ensuring safeguarding is at the heart of our services and is properly resourced. Our Senior Leadership team ensures the operational delivery of safeguarding arrangements and makes recommendations in relation to policy and reporting frameworks. Our National Safeguarding group made up of Safeguarding Co-ordinators and representatives from across the regions supports this and is a forum to discuss good practice and ensure lessons learned are disseminated across the organisation.

What safeguarding means for people who use Adullam's services

Safeguarding children and promoting their welfare includes:

- Protecting them from maltreatment or things that are bad for their health or development.
- Making sure they grow up in circumstances that allow safe and effective care.

Safeguarding adults includes:

- Protecting their rights to live in safety, free from abuse and neglect.
- People and organisations working together to prevent the risk of abuse or neglect, and to stop them from happening.
- Making sure people's wellbeing is promoted, taking their views, wishes, feelings and beliefs into account.

We help to safeguard people by:

- Adullam has safeguarding policies and procedures that are reviewed on a regular basis and we ensure that all staff are aware of their roles and responsibilities in relation to safeguarding
- Where Adullam delivers contracted services, Adullam has regard to local contractual requirements and will integrate into local partnership structures, working collaboratively to deliver multi-agency solutions, report concerns and share appropriate information.
- Using safer recruitment practices and providing effective safeguarding training to staff.
- Using information we receive to look at the risks to people who use our services.
- Referring concerns to local councils and/or the police for further investigation.
- Monitoring any concerns to identify any patterns or trends.
- Ensuring that the environment and facilities where Adullam service users, and where applicable their family members, live or receive our services are safe, appropriate and meet their needs.